

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.**2023****Open to Public Inspection****A** For the 2023 calendar year, or tax year beginning 01/01/2023 and ending 12/31/2023**B** Check if applicable:

- ☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization HUMAN RIGHTS FOUNDATION INC

Doing business as

Number and street (or P.O. box if mail is not delivered to street address)

Room/suite

350 FIFTH AVENUE 6500

City or town, state or province, country, and ZIP or foreign postal code

NEW YORK, NY 10118**F** Name and address of principal officer: CELINE BOUSTANI350 FIFTH AVENUE 6500, NEW YORK, NY 10118**D** Employer identification number20-2669700**E** Telephone number212-246-8486**G** Gross receipts \$ 224,473,760**H(a)** Is this a group return for subordinates? ☐ Yes ☒ No**H(b)** Are all subordinates included? ☐ Yes ☐ No

If "No," attach a list. See instructions.

H(c) Group exemption number**I** Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: WWW.HRF.ORG**K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other**L** Year of formation: 2005**M** State of legal domicile: DC**Part I Summary**

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <u>TO PROTECT AND PROMOTE HUMAN RIGHTS GLOBALLY WITH A FOCUS ON CLOSED SOCIETIES.</u>
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.
	3	Number of voting members of the governing body (Part VI, line 1a)
	4	Number of independent voting members of the governing body (Part VI, line 1b)
	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)
	6	Total number of volunteers (estimate if necessary)
	7a	Total unrelated business revenue from Part VIII, column (C), line 12
7b	Net unrelated business taxable income from Form 990-T, Part I, line 11	
Revenue	8	Contributions and grants (Part VIII, line 1h)
	9	Program service revenue (Part VIII, line 2g)
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)
	Expenses	13
14		Benefits paid to or for members (Part IX, column (A), line 4)
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)
16a		Professional fundraising fees (Part IX, column (A), line 11e)
b		Total fundraising expenses (Part IX, column (D), line 25) <u>988,632</u>
17		Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)
18		Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)
19	Revenue less expenses. Subtract line 18 from line 12	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)
	21	Total liabilities (Part X, line 26)
	22	Net assets or fund balances. Subtract line 21 from line 20

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign HereThor Halvorssen11/13/2024

Signature of officer

Date

THOR HALVORSSSEN, CEO

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name

JEREMY CORK

Preparer's signature

Jeremy Cork

Date

11/13/2024Check ☐ if self-employed

PTIN

P01544850Firm's name EASY OFFICE DBA JITASAFirm's EIN 26-2176601Firm's address 1120 S RACKHAM WAY SUITE 300, MERIDIAN, ID 83642Phone no. 208-287-4777May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form **990** (2023)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☐**1** Briefly describe the organization's mission:

THE FOUNDATION'S PURPOSE IS TO UNITE PEOPLE REGARDLESS OF THEIR POLITICAL, CULTURAL, AND IDEOLOGICAL
ORIENTATIONS IN THE COMMON CAUSE OF DEFENDING HUMAN RIGHTS AND PROMOTING LIBERAL DEMOCRACY
GLOBALLY. THE MISSION IS TO ENSURE THAT FREEDOM IS BOTH PROMOTED AND PROTECTED.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code:) (Expenses \$ 12,412,201 including grants of \$ 3,697,181) (Revenue \$ 238,727)

COMMUNITY OUTREACH - HRF'S COMMUNITY-BUILDING EFFORTS HAVE FOSTERED A GLOBAL NETWORK OF
ADVOCATES COMMITTED TO PROMOTING DEMOCRACY AND HUMAN RIGHTS. THE 2023 OSLO FREEDOM FORUM (OFF),
HRF'S 15TH FORUM, MARKED A SIGNIFICANT GATHERING OF HUMAN RIGHTS DEFENDERS, WITH MORE THAN 1,300
ATTENDEES. AT THIS EVENT, HRF LAUNCHED THE THULANI MASEKO HUMAN RIGHTS LAWYER PRIZE IN HONOR OF
THE LATE SWAZI HUMAN RIGHTS LAWYER AND FORMER OFF SPEAKER, THULANI MASEKO. HRF ALSO HOSTED
REGIONAL OFF EVENTS IN NEW YORK AND TAIPEI, AMPLIFYING THE VOICES OF DISSIDENTS WORLDWIDE. HRF
FURTHER SUPPORTS ITS COMMUNITY THROUGH TARGETED SKILLS-DEVELOPMENT PROGRAMS. THE FREEDOM
FELLOWSHIP, FOR EXAMPLE, AWARDS TEN HUMAN RIGHTS ADVOCATES EACH YEAR WITH THE UNIQUE
OPPORTUNITY TO INCREASE THE IMPACT OF THEIR WORK THROUGH HANDS-ON TRAINING AND MENTORSHIP
SESSIONS. IN 2023, HRF ALSO HOSTED A WORKING RETREAT WITH KOREA ACTIVISTS AND CIVIL SOCIETY LEADERS
TO ASSESS THE CURRENT STATE OF HUMAN RIGHTS IN NORTH KOREA. HRF'S OSLO SCHOLARS PROGRAM, IN TURN,
(Continued on Schedule O, Statement 1)

4b (Code:) (Expenses \$ 8,825,934 including grants of \$ 6,203,924) (Revenue \$ 310,058)

GLOBAL ADVOCACY - HRF'S LEGAL ADVOCACY CONTINUES TO BE A POWERFUL TOOL FOR DEFENDING HUMAN
RIGHTS WORLDWIDE. IN 2023, HRF'S IMPACT LITIGATION PROGRAM FILED NUMEROUS PETITIONS BEFORE JUDICIAL
AND SEMI-JUDICIAL INTERNATIONAL BODIES, SEEKING JUSTICE FOR PRISONERS OF CONSCIENCE WHOSE CASES
ARE EMBLEMATIC OF THE BRUTALITY OF DICTATORSHIP. HRF ALSO REGULARLY SUBMITS UNIVERSAL PERIODIC
REVIEWS TO THE UN HUMAN RIGHTS COUNCIL, LETTERS ON BEHALF OF HUMAN RIGHTS ADVOCATES TO UN SPECIAL
RAPPORTEURS, AND EVIDENTIARY CASE FILES TO THE US DEPARTMENTS OF STATE AND TREASURY, UNDER THE
GLOBAL MAGNITSKY ACT. IN ADDITION TO LEGAL ADVOCACY, HRF CONDUCTS RESEARCH AND PUBLISHES REPORTS
ANALYZING THE STATE OF POLITICAL FREEDOM AND AUTHORITARIANISM GLOBALLY, THE CORRELATION BETWEEN
AUTHORITARIANISM AND GLOBAL CRISES, AND POLITICAL REGIME TYPES. HRF'S POLICY NOTES AND OP-EDS ARE
FREQUENTLY CITED BY JOURNALISTS AND ACADEMICS WORLDWIDE. HRF'S GLOBAL ADVOCACY ALSO INCLUDES
PROJECTS THAT ADDRESS REGIONAL ISSUES AND DEVELOPMENTS AROUND THE WORLD. THE UKRAINE SOLIDARITY
(Continued on Schedule O, Statement 2)

4c (Code:) (Expenses \$ 1,325,634 including grants of \$ 22,198) (Revenue \$ 0)

AUDIENCE EDUCATION - IN 2023, HRF CONTINUED TO USE CREATIVE CAMPAIGNS, IMPACTFUL STORYTELLING, AND
STRATEGIC MEDIA COVERAGE TO EDUCATE GLOBAL AUDIENCES ABOUT THE DANGERS OF AUTHORITARIANISM.
THROUGH ITS DYNAMIC PROGRAMS, HRF HIGHLIGHTS THE INTERSECTION OF HUMAN RIGHTS WITH VARIOUS
INDUSTRIES. THIS YEAR, HRF LAUNCHED A NEW PROGRAM CALLED COMBATING KLEPTOCRACY, WHICH SHINES A
LIGHT ON HOW CORRUPT ACTORS AROUND THE WORLD USE THEIR ILLICIT FINANCES TO UNDERMINE DEMOCRACY
AND STRENGTHEN AUTHORITARIANISM. THROUGH OP-EDS, ORIGINAL INVESTIGATIONS, AND SANCTIONS ADVOCACY,
THE PROGRAM PROVIDES EDUCATIONAL RESOURCES ON HOW KLEPTOCRATIC NETWORKS OPERATE
INTERNATIONALLY. HRF ALSO PRODUCED A DOCUMENTARY ENTITLED "BEYOND UTOPIA," WHICH FOLLOWS THE
HARROWING JOURNEY OF SEVERAL NORTH KOREAN DEFECTORS. THE FILM EARNED THE AUDIENCE AWARD FOR US
DOCUMENTARY AT THE SUNDANCE FILM FESTIVAL AND WAS SHORTLISTED FOR THE 2024 OSCAR FOR BEST
(Continued on Schedule O, Statement 3)

4d Other program services (Describe on Schedule O.) See Schedule O, Statement 4(Expenses \$ 397,562 including grants of \$ 85,000) (Revenue \$ 0)**4e** Total program service expenses 22,961,331

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 ✓	
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2 ✓	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	✓
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	✓
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	✓
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	✓
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	✓
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	✓
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	✓
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	✓
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a ✓	
b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b ✓	
c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	✓
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d ✓	
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e ✓	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f ✓	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a ✓	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	✓
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	✓
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	✓
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b ✓	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15 ✓	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16 ✓	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	✓
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 ✓	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	✓
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	✓
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 ✓	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22 ✓	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23 ✓	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	✓
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	✓
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	✓
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	✓
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	✓
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	✓
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	✓
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	✓
29 Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29 ✓	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	✓
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	✓
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	✓
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	✓
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	✓
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	✓
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	✓
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	✓
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38 ✓	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a 108	
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b 0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c ✓	

Part V Statements Regarding Other IRS Filings and Tax Compliance <i>(continued)</i>		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	42
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	✓
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	✓
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	✓
b	If "Yes," enter the name of the foreign country _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	✓
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	✓
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	✓
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	✓
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15	✓
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	✓
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17	

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year . . .	1a 9		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b Enter the number of voting members included on line 1a, above, who are independent . . .	1b 8		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . .	2		✓
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . . .	3		✓
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . .	4		✓
5 Did the organization become aware during the year of a significant diversion of the organization's assets? . . .	5		✓
6 Did the organization have members or stockholders? . . .	6		✓
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . .	7a		✓
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . .	7b		✓
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body? . . .	8a	✓	
b Each committee with authority to act on behalf of the governing body? . . .	8b	✓	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . .	9		✓

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates? . . .	10a	✓
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . .	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . .	11a	✓
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13 . . .	12a	✓
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . .	12b	✓
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done . . .	12c	✓
13 Did the organization have a written whistleblower policy? . . .	13	✓
14 Did the organization have a written document retention and destruction policy? . . .	14	✓
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official . . .	15a	✓
b Other officers or key employees of the organization . . .	15b	✓
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . .	16a	✓
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . .	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **NY**

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☒ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records.

EASY OFFICE DBA JITASA, (208)287-4777

1120 S RACKHAM WAY SUITE 300, MERIDIAN, ID 83642

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
CELINE ASSAF BOUSTANI PRESIDENT	40.00			✓				330,551	0	12,940
JAVIER EL-HAGE CHIEF LEGAL & POLICY OFFICER	40.00			✓				250,911	0	26,548
ROBERTO GONZALEZ CHIEF ADVOCACY OFFICER	40.00			✓				237,708	0	12,940
THOR HALVORSEN CEO	40.00	✓		✓				233,889	0	12,940
ALEXANDER GLADSTEIN CHIEF STRATEGY OFFICER	40.00			✓				232,812	0	12,940
SANDRA GERMAINE CHIEF TALENT OFFICER	40.00			✓				157,938	0	12,940
ELISHA MALDONADO COMMUNICATIONS DIRECTOR	40.00					✓		148,176	0	10,428
GUSTAV DEUTSCH VICE PRESIDENT EVENTS	40.00			✓				124,581	0	8,646
MICHELLE GULINO DIRECTOR OF LEGAL AND PROGRAMS	40.00					✓		106,793	0	10,428
MARIANA BERNARDEZ SARRIA CREATIVE DIRECTOR	40.00					✓		99,349	0	15,261
MALAAK JAMAL DIRECTOR OF POLICY AND RESEARCH	40.00					✓		100,973	0	10,428
ALVARO PIAGGIO GANDARILLAS SENIOR POLICY OFFICER	40.00					✓		97,410	0	10,428
JHANISSE VACA DAZA SENIOR PROGRAM OFFICER & FREEDOM FELLO	40.00					✓		94,868	0	10,428
MOHAMED HASSIM KEITA SENIOR POLICY ADVISOR - AFRICA	40.00					✓		81,743	0	21,909

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
GARRY KASPAROV CHAIRMAN	2.00	☒		☒				0	0	0
RONALD M JACOBS SECRETARY	2.00	☒		☒				0	0	0
DAN GROSSMAN TREASURER	1.00	☒		☒				0	0	0
ALEXANDER LLOYD DIRECTOR	1.00	☒						0	0	0
YEONMI PARK DIRECTOR	1.00	☒						0	0	0
CAMERON COLBY THOMSON DIRECTOR	1.00	☒						0	0	0
W BRADFORD STEPHENS DIRECTOR	1.00	☒						0	0	0
KONSTANTINA YANEVA DIRECTOR	1.00	☒						0	0	0
1b Subtotal								2,297,702	0	189,204
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								2,297,702	0	189,204

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **14**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	☐	☒
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	☒	☐
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	☐	☒

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
See Schedule O, Statement 5		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **2**

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	1a	Federated campaigns	1a	7,928			
	b	Membership dues	1b	0			
	c	Fundraising events	1c	41,600			
	d	Related organizations	1d	0			
	e	Government grants (contributions)	1e	0			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	17,125,863			
	g	Noncash contributions included in lines 1a-1f	1g	\$ 33,836			
	h	Total. Add lines 1a-1f		17,175,391			
	Program Service Revenue						
2a	THE DISSIDENT	Business Code	900099	310,058	310,058	0	0
b	OSLO FREEDOM FORUM		900099	238,727	238,727	0	0
c							
d							
e							
f	All other program service revenue			0	0	0	0
g	Total. Add lines 2a-2f			548,785			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		399,369	0	0	399,369
	4	Income from investment of tax-exempt bond proceeds		0	0	0	0
	5	Royalties		0	0	0	0
	6a	Gross rents	(i) Real				
	b	Less: rental expenses	(ii) Personal				
	c	Rental income or (loss)		0	0		
	d	Net rental income or (loss)					
	7a	Gross amount from sales of assets other than inventory	(i) Securities	206,266,880	0		
	b	Less: cost or other basis and sales expenses	(ii) Other	206,698,553	0		
	c	Gain or (loss)		-431,673	0		
	d	Net gain or (loss)		-431,673	-431,673	0	0
	8a	Gross income from fundraising events (not including \$ 41,600 of contributions reported on line 1c). See Part IV, line 18		79,422			
	b	Less: direct expenses		297,145			
	c	Net income or (loss) from fundraising events		-217,723		0	-217,723
	9a	Gross income from gaming activities. See Part IV, line 19					
	b	Less: direct expenses					
	c	Net income or (loss) from gaming activities					
	10a	Gross sales of inventory, less returns and allowances		3,913			
	b	Less: cost of goods sold		0			
c	Net income or (loss) from sales of inventory		3,913	3,913	0	0	
Miscellaneous Revenue							
11a		Business Code					
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d			0			
12	Total revenue. See instructions			17,478,062	121,025	0	181,646

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,759,856	1,759,856		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	637,212	637,212		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	7,611,235	7,611,235		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,486,901	2,069,217	190,527	227,157
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,772,024	1,472,356	136,044	163,624
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	195,528	165,436	14,597	15,495
10 Payroll taxes	283,797	195,017	44,639	44,141
11 Fees for services (nonemployees):				
a Management				
b Legal	78,997	7,579	64,314	7,104
c Accounting	256,491		256,491	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	2,258,212	1,600,117	301,634	356,461
12 Advertising and promotion	437,979	430,451	465	7,063
13 Office expenses	213,186	35,544	151,301	26,341
14 Information technology	108,632	50,635	33,965	24,032
15 Royalties				
16 Occupancy	461,872	386,765	34,262	40,845
17 Travel	289,351	216,812	24,628	47,911
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	182,165	168,748		13,417
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	23,254		23,254	
23 Insurance	63,983	49,221	14,762	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a <u>PUBLIC EDUCATION</u>	5,274,570	5,246,251	28,319	0
b <u>FILM PRODUCTION</u>	750,000	750,000	0	0
c <u>STAFF TRAINING AND DEVELOPMENT</u>	88,451	67,853	20,598	0
d <u>DUES AND SUBSCRIPTIONS</u>	26,862	6,066	11,352	9,444
e All other expenses	66,487	34,960	25,930	5,597
25 Total functional expenses. Add lines 1 through 24e	25,327,045	22,961,331	1,377,082	988,632
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	7,428,077	1	4,366,547
	2 Savings and temporary cash investments	3,066,613	2	
	3 Pledges and grants receivable, net	265,357	3	
	4 Accounts receivable, net	140,558	4	2,175,484
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	90,515	9	209,989
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 164,981		
	b Less: accumulated depreciation	10b 62,597		
	11 Investments—publicly traded securities	5,935,739	11	8,391,195
	12 Investments—other securities. See Part IV, line 11	17,297,397	12	39,621,540
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	437,279	15	3,419,698
16 Total assets. Add lines 1 through 15 (must equal line 33)	34,686,596	16	58,286,837	
Liabilities	17 Accounts payable and accrued expenses	136,040	17	614,073
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	396,804	25	3,376,963
	26 Total liabilities. Add lines 17 through 25	532,844	26	3,991,036
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	33,860,207	27	52,277,317
	28 Net assets with donor restrictions	293,545	28	2,018,484
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	34,153,752	32	54,295,801
33 Total liabilities and net assets/fund balances	34,686,596	33	58,286,837	

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	17,478,062
2	Total expenses (must equal Part IX, column (A), line 25)	2	25,327,045
3	Revenue less expenses. Subtract line 2 from line 1	3	-7,848,983
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	34,153,752
5	Net unrealized gains (losses) on investments	5	27,334,187
6	Donated services and use of facilities	6	0
7	Investment expenses	7	0
8	Prior period adjustments	8	0
9	Other changes in net assets or fund balances (explain on Schedule O)	9	656,845
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	54,295,801

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? . . . If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		☒
b Were the organization's financial statements audited by an independent accountant? . . . If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	☒	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . . . If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	☒	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? . . .		☒
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .		

**SCHEDULE A
(Form 990)**

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization

HUMAN RIGHTS FOUNDATION INC

Employer identification number

20-2669700

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	12,807,095	21,237,429	21,290,769	30,593,821	17,359,218	103,288,332
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	12,807,095	21,237,429	21,290,769	30,593,821	17,359,218	103,288,332
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						34,132,878
6 Public support. Subtract line 5 from line 4						69,155,454

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4	12,807,095	21,237,429	21,290,769	30,593,821	17,359,218	103,288,332
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	8	582	31	17,235	399,369	417,225
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						103,705,557
12 Gross receipts from related activities, etc. (see instructions)				12		601,862
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	66.68 %
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	80.24 %
16a 33¹/₃% support test—2023. If the organization did not check the box on line 13, and line 14 is 33 ¹ / ₃ % or more, check this box and stop here . The organization qualifies as a publicly supported organization	☒	
b 33¹/₃% support test—2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 ¹ / ₃ % or more, check this box and stop here . The organization qualifies as a publicly supported organization	☐	
17a 10%-facts-and-circumstances test—2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	☐	
b 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	☐	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	☐	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	%
19a 33 1/3% support tests—2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ☐		
b 33 1/3% support tests—2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ☐		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐		

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a ☐ The organization satisfied the Activities Test. Complete line 2 below.			
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
2a			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2b			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D—Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required—provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required—explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019 . . .			
b Excess from 2020 . . .			
c Excess from 2021 . . .			
d Excess from 2022 . . .			
e Excess from 2023 . . .			

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

**SCHEDULE D
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization

HUMAN RIGHTS FOUNDATION INC

Employer identification number

20-2669700

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (for example, recreation or education) ☐ Preservation of a historically important land area ☐ Protection of natural habitat ☐ Preservation of a certified historic structure ☐ Preservation of open space	
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.	
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year	
4 Number of states where property subject to conservation easement is located	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	☐ Yes ☐ No
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year	
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year	
8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	☐ Yes ☐ No
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.	
(i) Revenue included on Form 990, Part VIII, line 1	\$
(ii) Assets included in Form 990, Part X	\$
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items.	
a Revenue included on Form 990, Part VIII, line 1	\$
b Assets included in Form 990, Part X	\$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition

d ☐ Loan or exchange program

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table.

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment _____%

b Permanent endowment _____%

c Term endowment _____%

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations? ☐ Yes ☐ No

(ii) Related organizations? ☐ Yes ☐ No

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐ Yes ☐ No

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	0		0
b Buildings	0	0	0	0
c Leasehold improvements	0	0	0	0
d Equipment	0	76,709	34,532	42,177
e Other	0	88,272	28,065	60,207
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				102,384

Part VII Investments—Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other BITCOIN (BTC)	39,621,540	End-of-Year Market Value
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, line 12, col. (B))	39,621,540	

Part VIII Investments—Program Related

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) RIGHT OF USE ASSET - OPERATING LEASE	3,306,403
(2) SECURITY DEPOSITS	113,295
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	3,419,698

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) RIGHT OF USE LIABILITIES	3,376,963
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	3,376,963

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ☒

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	45,165,624
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	27,334,187
b	Donated services and use of facilities	2b	353,375
c	Recoveries of prior year grants	2c	0
d	Other (Describe in Part XIII.)	2d	0
e	Add lines 2a through 2d	2e	27,687,562
3	Subtract line 2e from line 1	3	17,478,062
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIII.)	4b	0
c	Add lines 4a and 4b	4c	0
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	17,478,062

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	25,680,420
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	353,375
b	Prior year adjustments	2b	0
c	Other losses	2c	0
d	Other (Describe in Part XIII.)	2d	0
e	Add lines 2a through 2d	2e	353,375
3	Subtract line 2e from line 1	3	25,327,045
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIII.)	4b	0
c	Add lines 4a and 4b	4c	0
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	25,327,045

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D, Part X, Line 2 - THE FOUNDATION RECOGNIZES THE EFFECT OF INCOME TAX POSITIONS ONLY IF THOSE POSITIONS ARE MORE LIKELY THAN NOT TO BE SUSTAINED. MANAGEMENT HAS DETERMINED THAT THE FOUNDATION HAD NO UNCERTAIN TAX POSITIONS THAT WOULD REQUIRE FINANCIAL STATEMENT RECOGNITION OR DISCLOSURE. THE FOUNDATION IS NO LONGER SUBJECT TO EXAMINATIONS BY THE APPLICABLE TAXING JURISDICTIONS FOR PERIODS PRIOR TO DECEMBER 31, 2020.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization

HUMAN RIGHTS FOUNDATION INC

Employer identification number

20-2669700

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) Sch F, Stmt 1					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Subtotal					
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	0	0			7,611,235

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Sch F, Stmt 2						
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . .

33

3 Enter total number of other organizations or entities . . .

0

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered “Yes” on Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) Sch F, Stmt 3							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* ☐ Yes ☒ No
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* ☐ Yes ☒ No
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* ☐ Yes ☒ No
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* ☐ Yes ☒ No
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* ☐ Yes ☒ No
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* ☐ Yes ☒ No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Schedule F, Part I, Line 2 - ELIGIBLE CANDIDATES FOR THE HUMAN RIGHTS FOUNDATION'S (HRF) GRANTS ARE INDIVIDUALS AND ORGANIZATIONS WHO CARRY OUT PROJECTS THAT PROMOTE AND DEFEND HUMAN RIGHTS IN CLOSED SOCIETIES. IN ORDER TO ASSESS ELIGIBILITY FOR AWARDS AND GRANTS, HRF'S LEGAL AND POLICY DEPARTMENT CONDUCTS DUE DILIGENCE ON A SELECT NUMBER OF CANDIDATES. AFTERWARD, THIS LIST IS REVIEWED BY THE PROGRAMS DEPARTMENT OF HRF, WHICH THEN REQUESTS GRANT APPLICATIONS FROM THE CANDIDATES. THE GRANT APPLICATIONS DESCRIBE CANDIDATES' PROJECTS, INCLUDING THEIR STATEMENT OF NEED, GOALS, PLAN OF ACTION, AND BUDGET. THE APPLICATIONS ARE THEN REVIEWED AND APPROVED. AT REGULAR INTERVALS, HRF ASKS THE RECIPIENTS FOR AN UPDATE ON THE PROGRESS OF THEIR PROJECTS. AFTER THE COMPLETION OF THE FUNDED PROJECTS, PURSUANT TO THE REPORTING GUIDELINES SET FORTH BY HRF, HRF REQUIRES RECIPIENTS TO SUBMIT A FINAL REPORT DETAILING HOW THE FUNDS WERE USED AND THE ACCOMPLISHMENTS AND IMPACT THAT WERE MADE. THIS INCLUDES RECEIPTS, INVOICES OR EQUIVALENT DOCUMENTS ACCORDING TO THE COUNTRY WHERE THE PROJECT IS CARRIED OUT. GRANTS SPECIFICALLY FOR THE BITCOIN DEVELOPMENT FUND THAT ARE GIVEN TO DEVELOPERS ARE MONITORED VIA THE DEVELOPER'S GITHUB PAGE. GITHUB DISPLAYS THE GRANT RECIPIENT'S CODING WORK, UPDATES, AND PROJECT PROGRESS. FOR GRANT SELECTION, HRF REVIEWS THEIR PREVIOUS CODING WORK, CONSULTS WITH EXPERTS IN THE RELEVANT COMMUNITY, AND ANALYZES THE FEASIBILITY OF THE GRANT PROPOSAL.

Accounts and Activities Outside the United States

		Offices	Employees	Total
Region	Europe (including Iceland and Greenland)			6,019,159
Activities	Grantmaking			
Services				
Region	Russia and Neighboring States			585,329
Activities	Grantmaking			
Services				
Region	Sub-Saharan Africa			340,000
Activities	Grantmaking			
Services				
Region	East Asia and the Pacific			310,097
Activities	Grantmaking			
Services				
Region	South America			177,000
Activities	Grantmaking			
Services				
Region	North America (including Canada and Mexico, but not the United States)			81,000
Activities	Grantmaking			
Services				
Region	South Asia			67,250
Activities	Grantmaking			
Services				
Region	Middle East and North Africa			20,000
Activities	Grantmaking			
Services				
Region	Central America and the Caribbean			11,400
Activities	Grantmaking			
Services				
Total:		0	0	7,611,235

Grants To Organization Outside US

		Cash Grant	Non-Cash Assistance
Region	Europe (including Iceland and Greenland)	4,775,000	311,858
Grant	BITCOIN DEVELOPMENT FUND, OPERATION SUNFLOWER, GRANT TO SUPPORT FREE RUSSIA FORUM, MENA DESK, UYGHUR CULTURAL PRESERVATION SUPPORT, GRANT TO SUPPORT INDEPENDENT REPORTING AND JOURNALISM, FREEDOM FELLOWSHIP GRANT, MICROGRANT		
Cash Disbursement	WIRE/CHECK		
Desc. of Non-Cash Asst.	BTC		
Valuation	BITCOIN MARKET PRICE		
Region	Russia and Neighboring States		585,329
Grant	BITCOIN DEVELOPMENT FUND		
Cash Disbursement			
Desc. of Non-Cash Asst.	BTC		
Valuation	BITCOIN MARKET PRICE		
Region	East Asia and the Pacific	81,600	130,455
Grant	BITCOIN DEVELOPMENT FUND, NK PROGRAM GRANT		
Cash Disbursement	WIRE/CHECK		
Desc. of Non-Cash Asst.	BTC		
Valuation	BITCOIN MARKET PRICE		
Region	Sub-Saharan Africa	65,000	50,000
Grant	BITCOIN DEVELOPMENT FUND;FREEDOM FELOWSHIP GRANT; MICROGRANT; PROTECTING AND PROMOTING THE HUMAN RIGHTS OF PERSONS IN DETENTION IN THE CONTEXT OF THE ANGLOPHONE CRISIS, CAMEROON.		
Cash Disbursement	WIRE/CHECK		
Desc. of Non-Cash Asst.	BTC		
Valuation	BITCOIN MARKET PRICE		
Region	South America		10,000
Grant	BITCOIN DEVELOPMENT FUND		
Cash Disbursement			
Desc. of Non-Cash Asst.	BTC		
Valuation	BITCOIN MARKET PRICE		
Region	Middle East and North Africa	100,000	
Grant	MICROGRANT		
Cash Disbursement	WIRE/CHECK		
Desc. of Non-Cash Asst.			
Valuation			

Grants To Individuals Located Outside US

		Recipients	Cash Grant	Non-Cash Assistance
Assistance	BTC DEVELOPMENT FUND GRANT	12		330,688
Region	Europe (including Iceland and Greenland)			
Cash Disbursement				
Desc. of Non-Cash Asst.	BTC			
Valuation	BITCOIN MARKET PRICE			
Assistance	BTC DEVELOPMENT FUND GRANT	6		142,000
Region	Sub-Saharan Africa			
Cash Disbursement				
Desc. of Non-Cash Asst.	BTC			
Valuation	BITCOIN MARKET PRICE			
Assistance	BTC DEVELOPMENT FUND GRANT	2		105,000
Region	South America			
Cash Disbursement				
Desc. of Non-Cash Asst.	BTC			
Valuation	BITCOIN MARKET PRICE			
Assistance	BTC DEVELOPMENT FUND GRANT	2		80,000
Region	East Asia and the Pacific			
Cash Disbursement				
Desc. of Non-Cash Asst.				
Valuation	BITCOIN MARKET PRICE			
Assistance	BTC DEVELOPMENT FUND GRANT	2		75,000
Region	North America (including Canada and Mexico, but not the United States)			
Cash Disbursement				
Desc. of Non-Cash Asst.				
Valuation	BITCOIN MARKET PRICE			
Assistance	BTC DEVELOPMENT FUND GRANT	2		55,000
Region	South Asia			
Cash Disbursement				
Desc. of Non-Cash Asst.	BTC			
Valuation	BITCOIN MARKET PRICE			
Assistance	BTC DEVELOPMENT FUND GRANT	1		10,000
Region	Middle East and North Africa			
Cash Disbursement				
Desc. of Non-Cash Asst.	BTC			
Valuation	BITCOIN MARKET PRICE			
Assistance	MICROGRANT	4	65,000	
Region	Europe (including Iceland and Greenland)			
Cash Disbursement	WIRE/CHECK			
Desc. of Non-Cash Asst.				
Valuation				
Assistance	MICROGRANT	1	15,000	
Region	South America			
Cash Disbursement	WIRE/CHECK			
Desc. of Non-Cash Asst.				
Valuation				
Assistance	MICROGRANT	1	15,000	

Schedule F, Part V, Statement 3

HUMAN RIGHTS FOUNDATION INC

Region	Sub-Saharan Africa		
Cash Disbursement	WIRE/CHECK		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	FELLOWSHIPS/STIPENDS	14	363,614
Region	Europe (including Iceland and Greenland)		
Cash Disbursement	WIRE/CHECK		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	FELLOWSHIPS/STIPENDS	3	68,000
Region	Sub-Saharan Africa		
Cash Disbursement	WIRE/CHECK		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	FELLOWSHIPS/STIPENDS	3	18,042
Region	East Asia and the Pacific		
Cash Disbursement	WIRE/CHECK		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	FELLOWSHIPS/STIPENDS	1	12,000
Region	South America		
Cash Disbursement	WIRE/CHECK		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	FELLOWSHIPS/STIPENDS	1	11,400
Region	Central America and the Caribbean		
Cash Disbursement	WIRE/CHECK		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	FELLOWSHIPS/STIPENDS	1	6,000
Region	North America (including Canada and Mexico, but not the United States)		
Cash Disbursement	WIRE/CHECK		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	FELLOWSHIPS/STIPENDS	1	6,000
Region	South Asia		
Cash Disbursement	WIRE/CHECK		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	GENERAL ACTIVISM GRANT	3	88,000
Region	Europe (including Iceland and Greenland)		
Cash Disbursement	WIRE/CHECK		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	GENERAL ACTIVISM GRANT	1	20,000
Region	South America		
Cash Disbursement	WIRE/CHECK		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	GENERAL ACTIVISM GRANT	1	6,250
Region	South Asia		

Schedule F, Part V, Statement 3

HUMAN RIGHTS FOUNDATION INC

Cash Disbursement WIRE/CHECK

Desc. of Non-Cash Asst.

Valuation

Assistance	HAVEL PRIZE	4	99,998
------------	-------------	---	--------

Region	Europe (including Iceland and Greenland)
--------	--

Cash Disbursement	WIRE/CHECK
-------------------	------------

Desc. of Non-Cash Asst.

Valuation

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization

HUMAN RIGHTS FOUNDATION INC

Employer identification number

20-2669700

Part I

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- | | |
|--|---|
| a ☐ Mail solicitations | e ☐ Solicitation of non-government grants |
| b ☐ Internet and email solicitations | f ☐ Solicitation of government grants |
| c ☐ Phone solicitations | g ☐ Special fundraising events |
| d ☐ In-person solicitations | |
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ **Yes** ☐ **No**
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1 OFF NY SPEAKER GAL	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		(event type)	(event type)	(total number)	
Revenue	1 Gross receipts	121,022			121,022
	2 Less: Contributions	41,600			41,600
	3 Gross income (line 1 minus line 2)	79,422			79,422
Direct Expenses	4 Cash prizes	0			0
	5 Noncash prizes	0			0
	6 Rent/facility costs	89,748			89,748
	7 Food and beverages	154,942		0	154,942
	8 Entertainment	2,500		0	2,500
	9 Other direct expenses	49,955			49,955
	10 Direct expense summary. Add lines 4 through 9 in column (d)				297,145
	11 Net income summary. Subtract line 10 from line 3, column (d)				-217,723

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

- | | | | |
|-----------|--|------------------------------|-----------------------------|
| 11 | Does the organization conduct gaming activities with nonmembers? | ☐ Yes | ☐ No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? | ☐ Yes | ☐ No |
| 13 | Indicate the percentage of gaming activity conducted in: | | |
| a | The organization's facility | 13a | % |
| b | An outside facility | 13b | % |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | |

Name _____

Address _____

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No
- b** If "Yes," enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____
- c** If "Yes," enter name and address of the third party: _____

Name _____

Address _____

16 Gaming manager information:

Name _____

Gaming manager compensation \$ _____

Description of services provided	Date	Time	Location	Remarks

☐ Director/officer☐ Employee☐ Independent contractor

17 Mandatory distributions:

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No
- b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization

HUMAN RIGHTS FOUNDATION INC

Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Employer identification number

20-2669700

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Sch I, Stmt 1							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 10
- 3 Enter total number of other organizations listed in the line 1 table 12

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 BTC DEVELOPMENT FUND GRANT	10		295,300	BITCOIN MARKET PRICE	BITCOIN
2 FELLOWSHIPS/STIPENDS	14	211,828			
3 GENERAL ACTIVISM GRANT	6	68,000			
4 HAVEL PRIZE	2	50,000			
5 MICROGRANT	6	12,083			
6					
7					

Part IV	Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.
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Schedule I, Part I, Line 2 - ELIGIBLE CANDIDATES FOR THE HUMAN RIGHTS FOUNDATION'S (HRF) GRANTS ARE INDIVIDUALS AND ORGANIZATIONS WHO CARRY OUT PROJECTS THAT PROMOTE AND DEFEND HUMAN RIGHTS IN CLOSED SOCIETIES. IN ORDER TO ASSESS ELIGIBILITY FOR AWARDS AND GRANTS, HRF'S LEGAL AND POLICY DEPARTMENT CONDUCTS DUE DILIGENCE ON A SELECT NUMBER OF CANDIDATES. AFTERWARD, THIS LIST IS REVIEWED BY THE PROGRAMS DEPARTMENT OF HRF, WHICH THEN REQUESTS GRANT APPLICATIONS FROM THE CANDIDATES. THE GRANT APPLICATIONS DESCRIBE CANDIDATES' PROJECTS, INCLUDING THEIR STATEMENT OF NEED, GOALS, PLAN OF ACTION, AND BUDGET. THE APPLICATIONS ARE THEN REVIEWED AND APPROVED. AT REGULAR INTERVALS, HRF ASKS THE RECIPIENTS FOR AN UPDATE ON THE PROGRESS OF THEIR PROJECTS. AFTER THE COMPLETION OF THE FUNDED PROJECTS, PURSUANT TO THE REPORTING GUIDELINES SET FORTH BY HRF, HRF REQUIRES RECIPIENTS TO SUBMIT A FINAL REPORT DETAILING HOW THE FUNDS WERE USED AND THE ACCOMPLISHMENTS AND IMPACT THAT WERE MADE. THIS INCLUDES RECEIPTS, INVOICES OR EQUIVALENT DOCUMENTS ACCORDING TO THE COUNTRY WHERE THE PROJECT IS CARRIED OUT. GRANTS SPECIFICALLY FOR THE BITCOIN DEVELOPMENT FUND THAT ARE GIVEN TO DEVELOPERS ARE MONITORED VIA THE DEVELOPER'S GITHUB PAGE. GITHUB DISPLAYS THE GRANT RECIPIENT'S CODING WORK, UPDATES, AND PROJECT PROGRESS. FOR GRANT SELECTION, HRF REVIEWS THEIR PREVIOUS CODING WORK, CONSULTS WITH EXPERTS IN THE RELEVANT COMMUNITY, AND ANALYZES THE FEASIBILITY OF THE GRANT PROPOSAL.

Description of Grants and Other Assistance to Governments and Organizations in the United States

		Recipient EIN	Amt. of cash grant	Amt. of non- cash asst.
Name and address	WORLD LIBERTY CONGRESS INC 244 FIFTH AVENUE SUITE 2594 NEW YORK, NY 10001	93-1671068	550,000	
IRC code section	C CORPORATION			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	WLC FREEDOM ACADEMY/WLC FLIGHT EXPENSES			
Name and address	JUSTICE FOR VENEZUELANAS FOUNDATION 615 BUENA VISTA AVENUE SAN FRANCISCO, CA 94117	46-5430969		275,000
IRC code section	C CORPORATION			
Method of valuation	BITCOIN MARKET PRICE			
Desc. of Non-Cash Asst.	BTC			
Purpose of grant	BTC DEV FUND FOR WLC			
Name and address	REVIVE SOUTH SUDAN GRANT 361 E GALE STREET PHILADELPHIA, PA 19120	87-1459582	150,000	
IRC code section	C CORPORATION			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	SOUTH SUDAN CIVIL ACTION			
Name and address	CRYPTO OPEN PATENT ALLIANCE 550 HIGH ST PALO ALTO, CA 94301	85-3031352		100,000
IRC code section	501C6			
Method of valuation	BITCOIN MARKET PRICE			
Desc. of Non-Cash Asst.	BTC			
Purpose of grant	BITCOIN DEVELOPMENT FUND			
Name and address	GRIDLESS INC 16928 LANCASTER HIGHWAY 109 CHARLOTTE, NC 28277	88-2729007		87,832
IRC code section	C CORPORATION			
Method of valuation	BITCOIN MARKET PRICE			
Desc. of Non-Cash Asst.	BTC			
Purpose of grant	BTC DEV FUND FOR WLC			
Name and address	ZEUS LN LLC 295 E SWEDES FORD RD WAYNE, PA 19087	86-2349572		85,051
IRC code section	S CORPORATION			
Method of valuation	BITCOIN MARKET PRICE			
Desc. of Non-Cash Asst.	BTC			
Purpose of grant	BITCOIN DEVELOPMENT FUND			
Name and address	TOGOLESE CIVIL LEAGUE 12744 BUCKLAND STREET WELLINGTON, FL 33414	82-2749846	12,000	73,000
IRC code section	501C3			
Method of valuation	BITCOIN MARKET PRICE			

Schedule I, Part IV, Statement 1

HUMAN RIGHTS FOUNDATION INC

Desc. of Non-Cash Asst.	BTC		
Purpose of grant	BITCOIN DEVELOPMENT FUND, GRANT AWARD		
Name and address	SUMMER OF BITS INC 1309 COFFEEN AVENUE STE 1200 SHERIDAN, WY 82801	88-3415782	50,000
IRC code section	C CORPORATION		
Method of valuation	BITCOIN MARKET PRICE		
Desc. of Non-Cash Asst.	BTC		
Purpose of grant	BITCOIN DEVELOPMENT FUND		
Name and address	ANTI-CORRUPTION FOUNDATION INC 85 BROAD STREET ROOM 16-038 NEW YORK, NY 10004	85-0774334	50,000
IRC code section			
Method of valuation	BITCOIN MARKET PRICE		
Desc. of Non-Cash Asst.	BTC		
Purpose of grant	BITCOIN DEVELOPMENT FUND		
Name and address	GR33D (GEE DEER) 227 WINFIELD ST APT A SAN FRANCISCO, CA 94110	93-2478325	45,000
IRC code section	501C3		
Method of valuation	BITCOIN MARKET PRICE		
Desc. of Non-Cash Asst.	BTC		
Purpose of grant	BITCOIN DEVELOPMENT FUND		
Name and address	FREE RUSSIA FOUNDATION 1015 15TH ST NW STE 600 WASHINGTON, DC 20005	47-2437810	50,000
IRC code section	501C3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	MICRO GRANT		
Name and address	VOCES DE LA MEMORIA INC 1723 SOUTHWEST 2ND AVENUE MIAMI, FL 33129	87-1968534	38,700
IRC code section	501C3 PF		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	GLOBAL ADVOCACY/OSLO FREEDOM FORUM		
Name and address	PERMACHIVE INC 705 LAFAYETTE AVENUE BROOKLYN, NY 11221	88-2681054	35,000
IRC code section	C CORPORATION		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	FINANCIAL FREEDOM		
Name and address	IDEAS BEYOND BORDERS 244 FIFTH AVENUE SUITE 2594 NEW YORK, NY 10001		25,000
IRC code section	501C3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	WLC ZAMBIA WORKSHOP		
Name and address	MY FIRST BITCOIN INC	88-3728599	25,000

Schedule I, Part IV, Statement 1

HUMAN RIGHTS FOUNDATION INC

	180 SUNSET BLVD WADING RIVER, NY 11792		
IRC code section	501C3		
Method of valuation	BITCOIN MARKET PRICE		
Desc. of Non-Cash Asst.	BBTC		
Purpose of grant	BITCOIN DEVELOPMENT FUND		
Name and address	AVAM CORPORATION 21620 RAINBOW DR CUPERTINO, CA 95014	46-2781522	25,000
IRC code section	S CORPORATION		
Method of valuation	BITCOIN MARKET PRICE		
Desc. of Non-Cash Asst.	BTC		
Purpose of grant	BITCOIN DEVELOPMENT FUND		
Name and address	MOTHER NATURE CAMBODIA INC 3527 MT DIABLO BLVD SANTA ROSA, CA 94549	81-0694399	25,000
IRC code section	501C3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	FREEDOM FELLOWSHIP		
Name and address	NO CHAIN INC 835 WHITTIER PLACE NORTHWEST WASHINGTON, DC 20012	83-2154408	12,500
IRC code section	C CORPORATION		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	N. KOREA PROGRAM GRANT		
Name and address	RENEGADE RELIEF FOUNDATION INC 2738 COMBS DR NASHVILLE, TN 37207	88-3154582	10,000
IRC code section	501C3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	UKRAINE SOLIDARITY FUND		
Name and address	TABCONF LLC 2550 SANDY PLAINS RD STE 225 MARIETTA, GA 30066	83-2088461	10,000
IRC code section	PARTNERSHIP		
Method of valuation	BITCOIN MARKET PRICE		
Desc. of Non-Cash Asst.	BTC		
Purpose of grant	BITCOIN DEVELOPMENT FUND		
Name and address	STAND WITH HONG KONG 630 IDAHO AVE UNIT 107 SANTA MONICA, CA 90403	88-3305638	8,000
IRC code section	C CORPORATION		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	ADVOCACY IN ACTION		
Name and address	FREEDOM HOUSE INC 1850 M ST NW FLOOR 11 WASHINGTON, DC 20036	13-1656647	8,000
IRC code section	501C3		
Method of valuation			

Desc. of Non-Cash Asst.

Purpose of grant ART IN PROTEST

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Employer identification number

20-2669700

HUMAN RIGHTS FOUNDATION INC

Part I Questions Regarding Compensation

	Yes	No								
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <table><tbody><tr><td>☐ First-class or charter travel</td><td>☐ Housing allowance or residence for personal use</td></tr><tr><td>☐ Travel for companions</td><td>☐ Payments for business use of personal residence</td></tr><tr><td>☐ Tax indemnification and gross-up payments</td><td>☐ Health or social club dues or initiation fees</td></tr><tr><td>☐ Discretionary spending account</td><td>☐ Personal services (such as maid, chauffeur, chef)</td></tr></tbody></table>	☐ First-class or charter travel	☐ Housing allowance or residence for personal use	☐ Travel for companions	☐ Payments for business use of personal residence	☐ Tax indemnification and gross-up payments	☐ Health or social club dues or initiation fees	☐ Discretionary spending account	☐ Personal services (such as maid, chauffeur, chef)		
☐ First-class or charter travel	☐ Housing allowance or residence for personal use									
☐ Travel for companions	☐ Payments for business use of personal residence									
☐ Tax indemnification and gross-up payments	☐ Health or social club dues or initiation fees									
☐ Discretionary spending account	☐ Personal services (such as maid, chauffeur, chef)									
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b									
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2									
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <table><tbody><tr><td>☒ Compensation committee</td><td>☐ Written employment contract</td></tr><tr><td>☐ Independent compensation consultant</td><td>☐ Compensation survey or study</td></tr><tr><td>☒ Form 990 of other organizations</td><td>☒ Approval by the board or compensation committee</td></tr></tbody></table>	☒ Compensation committee	☐ Written employment contract	☐ Independent compensation consultant	☐ Compensation survey or study	☒ Form 990 of other organizations	☒ Approval by the board or compensation committee				
☒ Compensation committee	☐ Written employment contract									
☐ Independent compensation consultant	☐ Compensation survey or study									
☒ Form 990 of other organizations	☒ Approval by the board or compensation committee									
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment?	4a	☒								
b Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	☒								
c Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.	4c	☒								
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.										
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization?	5a	☒								
b Any related organization? If "Yes" on line 5a or 5b, describe in Part III.	5b	☒								
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization?	6a	☒								
b Any related organization? If "Yes" on line 6a or 6b, describe in Part III.	6b	☒								
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7	☒								
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	☒								
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9									

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1	CELINE ASSAF BOUSTANI, PRESIDENT	(i) 330,551	(ii) 0	(iii) 0	0	12,940	343,491	0
		(ii) 0	0	0	0	0	0	0
2	JAVIER EL-HAGE, CHIEF LEGAL & POLICY OFFICER	(i) 250,911	(ii) 0	(iii) 0	0	26,548	277,459	0
		(ii) 0	0	0	0	0	0	0
3	ROBERTO GONZALEZ, CHIEF ADVOCACY OFFICER	(i) 237,708	(ii) 0	(iii) 0	0	12,939	250,647	0
		(ii) 0	0	0	0	0	0	0
4	THOR HALVORSEN, CEO	(i) 233,888	(ii) 0	(iii) 0	0	12,940	246,828	0
		(ii) 0	0	0	0	0	0	0
5	ALEXANDER GLADSTEIN, CHIEF STRATEGY OFFICER	(i) 232,812	(ii) 0	(iii) 0	0	12,940	245,752	0
		(ii) 0	0	0	0	0	0	0
6	SANDRA GERMAINE, CHIEF TALENT OFFICER	(i) 157,938	(ii) 0	(iii) 0	0	12,940	170,878	0
		(ii) 0	0	0	0	0	0	0
7	ELISHA MALDONADO, COMMUNICATIONS DIRECTOR	(i) 148,176	(ii) 0	(iii) 0	0	10,428	158,604	0
		(ii) 0	0	0	0	0	0	0
8		(i)						
		(ii)						
9		(i)						
		(ii)						
10		(i)						
		(ii)						
11		(i)						
		(ii)						
12		(i)						
		(ii)						
13		(i)						
		(ii)						
14		(i)						
		(ii)						
15		(i)						
		(ii)						
16		(i)						
		(ii)						

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

This image shows a full page of blank white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page, providing a guide for writing. There are no margins, text, or other markings on the paper.

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization

HUMAN RIGHTS FOUNDATION INC

Employer identification number

20-2669700

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (CRYPTOCURRENCY)	✓	9	33,836	BITCOIN MARKET PRICE
26 Other ()				
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		✓
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?		✓
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		✓
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

(This area contains horizontal lines for supplemental information.)

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization

HUMAN RIGHTS FOUNDATION INC

Employer identification number

20-2669700

Form 990, Part VI, Section B, Line 11b - THE ORGANIZATION HAS ITS FORM 990 PREPARED BY AN OUTSIDE ACCOUNTING FIRM AND HAS ESTABLISHED THE FOLLOWING REVIEW PROCESS TO ENSURE THAT THE INFORMATION REPORTED IS COMPLETE AND ACCURATE. WHEN THE FORM 990 HAS BEEN PREPARED, REVIEWED BY MANAGEMENT AND IS READY TO BE FILED WITH THE INTERNAL REVENUE SERVICE, IT IS ELECTRONICALLY SENT TO THE BOARD FOR APPROVAL. ONCE THE BOARD HAS APPROVED THE RETURN IT IS FILED WITH THE INTERNAL REVENUE SERVICE.

Form 990, Part VI, Section B, Line 12c - EACH DIRECTOR, PRINCIPAL OFFICER, AND MEMBER OF A COMMITTEE WITH GOVERNING BOARD DELEGATED POWERS SHALL ANNUALLY SIGN A STATEMENT THAT AFFIRMS SUCH PERSON: A. HAS RECEIVED A COPY OF THE CONFLICTS OF INTEREST POLICY, B. HAS READ AND UNDERSTANDS THE POLICY, C. HAS AGREED TO COMPLY WITH THE POLICY, AND D. UNDERSTANDS THE ORGANIZATION IS CHARITABLE AND IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES THAT ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES. AN INTERESTED PERSON MAY MAKE A PRESENTATION AT THE GOVERNING BOARD OR COMMITTEE MEETING, BUT AFTER THE PRESENTATION, HE/SHE SHALL LEAVE THE MEETING DURING THE DISCUSSION OF, AND THE VOTE ON, THE TRANSACTION OR ARRANGEMENT INVOLVING THE POSSIBLE CONFLICT OF INTEREST. THE CHAIRPERSON OF THE GOVERNING BOARD OR COMMITTEE SHALL, IF APPROPRIATE, APPOINT A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT. AFTER EXERCISING DUE DILIGENCE, THE GOVERNING BOARD OR COMMITTEE SHALL DETERMINE WHETHER THE ORGANIZATION CAN OBTAIN, WITH REASONABLE EFFORTS, A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT FROM A PERSON OR ENTITY THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST.

Form 990, Part VI, Section B, Line 15 - THE ORGANIZATION'S COMPENSATION COMMITTEE DETERMINED THE COMPENSATION OF THE ORGANIZATION'S CHIEF EXECUTIVE OFFICER BASED ON COMPARABILITY DATA, SUCH AS FORM 990S OF SIMILAR ORGANIZATION, PERFORMANCE, AND MERIT. THE COMPENSATION OF THE CEO WAS APPROVED BY THE BOARD AND DOCUMENTED IN THE MINUTES OF THE MEETING. THE PROCESS WAS LAST CONDUCTED IN 2023. THE CEO USES VARIOUS DATA POINTS SUCH AS FORM 990S OF SIMILAR ORGANIZATION, PERFORMANCE AND MERIT, AND CONSULTATION WITH THE HRF BOARD OF DIRECTORS TO DETERMINE OTHER OFFICERS' SALARIES. THEIR COMPENSATION WAS APPROVED BY THE BOARD AND DOCUMENTED IN THE MINUTES OF THE MEETING. THE PROCESS WAS LAST CONDUCTED IN 2023.

Form 990, Part VI, Section C, Line 19 - THE ORGANIZATION MAKES ITS FORM 990 AVAILABLE FOR PUBLIC INSPECTION AS REQUIRED UNDER SECTION 6104 OF THE INTERNAL REVENUE CODE. THE RETURN IS ALSO POSTED ON GUIDESTAR.ORG AND OTHER SIMILAR TYPES OF WEBSITES. IN ADDITION, THE FINANCIAL STATEMENTS, CONFLICT OF INTEREST POLICY, ARTICLES OF INCORPORATION AND BYLAWS ARE ALSO AVAILABLE UPON WRITTEN REQUEST OR BY CALLING THE ORGANIZATION DIRECTLY.

Form 990, Part XI, Line 9 - CUMULATIVE EFFECT OF IMPLEMENTATION OF ASU

First Program Service Accomplishments Description

Description

FACILITATES INTERNSHIPS FOR UNIVERSITY STUDENTS WITH SOME OF THE WORLD'S LEADING HUMAN RIGHTS DEFENDERS, PROVIDING STUDENTS WITH VALUABLE PROFESSIONAL EXPERIENCES AND ASSISTING ACTIVISTS WITH THEIR CRITICAL WORK. THROUGH ITS FINANCIAL FREEDOM PROGRAM, HRF GRANTED \$2 MILLION TO 50 PROJECTS FOCUSING ON DEVELOPING TOOLS TO PROTECT DISSIDENTS AND ENSURE FINANCIAL PRIVACY FOR ACTIVISTS LIVING UNDER AUTHORITARIAN REGIMES. HRF ALSO HOSTED THE AFRICA BITCOIN CONFERENCE AND THE GLOBAL BITCOIN SUMMIT TO DISCUSS THE VICTORIES AND CHALLENGES OF BUILDING BITCOIN COMMUNITIES. LASTLY, HRF OFFERS DIRECT SUPPORT IN THE FORM OF MICROGRANTS TO INDIVIDUALS WORKING ON THE FRONTLINES OF DEMOCRATIC CHANGE.

Second Program Service Accomplishments Description

Description

FUND AND BELARUS SOLIDARITY FUND CONTINUED TO OFFER GRANTS TO CIVIL SOCIETY ORGANIZATIONS WORKING TO EXPAND FREEDOM IN THE RESPECTIVE COUNTRIES. THE CHINESE COMMUNIST PARTY (CCP) DISRUPTION INITIATIVE PUBLISHED OP-EDS AND HOSTED EDUCATIONAL EVENTS TO DENOUNCE THE CCP'S SYSTEMATIC HUMAN RIGHTS VIOLATIONS. FINALLY, FLASH DRIVES FOR FREEDOM STRENGTHENED ITS NETWORK OF ACTIVISTS FOCUSING ON HUMAN RIGHTS IN NORTH KOREA.

Third Program Service Accomplishments Description**Description**

DOCUMENTARY FEATURE. HRF'S CURRENT PROGRAMS SUCH AS WEAR YOUR VALUES CONTINUE TO EDUCATE GLOBAL AUDIENCES. THE WEAR YOUR VALUES PROGRAM'S "DISCOUNTED LIVES" EXHIBIT, WHICH PREMIERED AT THE SXSW CONFERENCE IN AUSTIN, TX, HIGHLIGHTED THE ROLE OF UYGHUR FORCED LABOR IN THE FASHION INDUSTRY. DURING NEW YORK FASHION WEEK, HRF PROJECTED VERSIONS OF THE DISCOUNTED LIVES INSTALLATION ON ICONIC LANDMARKS ACROSS THE CITY, GARNERING EXTENSIVE MEDIA COVERAGE. IN ADDITION TO ITS CAMPAIGNS, HRF FREQUENTLY HOSTS DISCUSSIONS TO EXPLORE THE STRUGGLE FOR HUMAN RIGHTS IN COUNTRIES RULED BY AUTHORITARIAN REGIMES. IN ADDITION TO ITS "DISSIDENTS AND DICTATORS" PODCAST, IN 2023, HRF REPRESENTATIVES SPOKE AT SXSW, FORUM 2000, THE GENEVA SUMMIT FOR HUMAN RIGHTS, LIBERTYCON, AND THE BITCOIN CONFERENCE, AMONG OTHERS. THROUGH THESE EFFORTS, HRF EARNED 17,800 MEDIA MENTIONS AND 23 MILLION SOCIAL MEDIA IMPRESSIONS.

Other Program Services Accomplishments				
Activity Code	Description	Expense	Grants	Revenue
	OTHER PROGRAMS	397,562	85,000	0
Total:		397,562	85,000	0

Contractor Compensation		
Name and address:	Description Of Services	Compensation
TGW7N LLC SUITE 4A 130 W 57TH ST NEW YORK, NY 10019	DOCUMENTARY FILM MAKERS	150,000
RIDGELY WALSH LLC 2146 WYOMING AVE NW WASHINGTON, DC 20008	PUBLIC AFFAIRS ADVISORY FIRM	105,000
Total:		255,000